JobTIPS

✓ KEY POINTS - Tips to Providing Feedback

1. Focus on areas of agreement and provide praise for accurate self-assessment.

2. Focus on areas of strength as well. Spread this focus on strengths across the conversation.

3. Do not focus on every single weakness or area of disagreement; select 3-5 of the most important areas.

4. End on a positive note! Highlight the JobTIPS user's strengths again, and remind them that everyone has weaknesses.

do2learn