

**Responding To Face-to-face
Bullying** scenario:**L3**

You are in your work area and another employee walks by your door and flips off your light. You get up and turn the light back on. After a few minutes, he walks by and turns off your light again without saying anything. He has done this several times before. This time, you say *"Please, leave my light on."* He comes back to your door and says *"Whatever."*

What do you do?

**Responding To Face-to-face
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During your break at work, you like to look at some of your favorite comic books. They help you to feel relaxed. One day on break, several co-workers come in and are laughing at you, saying that your magazines are really stupid.

What do you do?

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During your break at work, you like to look at some of your favorite comic books. They help you to feel relaxed. One day on break, several co-workers come in and are laughing at you, saying that your magazines are really stupid. A few days later, you leave your magazines in your work area, and when you come back, they are gone. You are not sure, but you think that those co-workers might have taken them.

What do you do?

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In one of your classes, you sit near a guy who has figured out that it makes you feel really anxious when he taps his pen on his desk. You have asked him to stop, but he just ignores you and does it more. One of his friends who sits nearby has started to do it too.

What do you do?

Responding To Cyber Bullying scenario:**L3**

You receive a message on Facebook from someone at work. The message says: *"You should talk to Elizabeth at work. She said she likes you and wants you to ask her out."* You do not know Elizabeth very well and you think that person is trying to set you up to get you in trouble.

What do you do?

Responding To Cyber Bullying scenario:**L3**

You are Facebook "friends" with several people from work. One guy posts a sexually explicit image on your wall, and writes that it is you in the picture (even though it is not you). It makes you feel really upset and uncomfortable.

What do you do?

Responding To Harassment scenario:**L3**

Kara is an employee. One of her co-workers has started flirting with her at work. She has tried to make it clear that she is not interested in him. Now he has started sending her sexually suggestive emails and texts. These messages say things like, *"Wanna' come over tonight?"* and *"You are so hot."*

What should Kara do?

Responding To Harassment scenario:**L3**

Eric is an employee with ASD. Some of Eric's co-workers know that he has ASD and they always show him kindness and respect. However, one of his co-workers teases Eric and calls him terrible names such as "Rainman."

What should Eric do?

Responding To Harassment
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Shawn is an employee. One of his co-workers believes that Shawn is homosexual. This co-worker has started calling him names and making lewd gestures behind Shawn's back.

What should Shawn do?

Responding To Harassment
scenario:**L3**

Devon is an employee with autism. One of his co-workers has noticed that Devon sometimes says things in a monotone voice and makes facial expressions that are different. This co-worker has started impersonating Devon. In other words, he has started pretending to be Devon by copying Devon's gestures and facial expressions.

What should Devon do?