

## Interviewing for a Job: Before the Interview – Disclosure Decisions

Name: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructor:** Present this short strengths assessment after the student performs a mock interview during instruction or after interviews in the community.

**\*It is important to help the student understand that there are no “right” or “wrong” answers on this assessment.**

	1 NO	2 MAYBE	3 YES
1) Do I understand what it means to “disclose a disability” during the employment process?			
2) Do I plan to disclose my actual diagnosis / disability during the interview?			
3) Have I carefully considered the pros and cons of disclosing my actual diagnosis / disability during the interview?			
4) If I say that I might need “ <b>accommodations</b> ” to perform the job for which I am interviewing, do I understand that the company might ask me to provide documentation of a disability?			
5) If I do plan to disclose my actual disability during the interview, have I carefully planned and rehearsed <b>what</b> I will say and <b>when</b> and <b>how</b> I will say it?			
6) Instead of actually disclosing my disability / diagnosis, do I plan to talk about my learning differences (my strengths and needs as they relate to the job)?			
7) If I do plan to talk about my learning differences during the interview, have I carefully planned and rehearsed what I will say?			
8) If I need help making a decision about whether to disclose or help deciding how to disclose and what to say, do I go to someone I trust to help me with this?			